**Meeting December 13, 2018.**

The following items were considered at the meeting of the Company’s Board of Directors dated December 13, 2018 in accordance with the Company’s Charter, the Regulations on the Board of Directors of the Company, the Law of the Republic of Kazakhstan “On Joint-Stock Companies”:

- Approval of Rules for performance appraisal and remuneration of "Samruk-Energy" JSC executive and management employees.

- Approval of the main parameters of the Treasury Portfolio of Samruk-Energy JSC for the years 2019-2021.

- Approval of the Rules for labor remuneration and payment of bonus to “Samruk-Energy” JSC employees in the new edition.

- Approval of job descriptions of the Managing Director for Procurement and Managing director for production and asset management.

- Approval of the Action plan on occupational safety and environmental protection management in the group of companies «Samruk-Energy» JSC on 2019.

- Imposition of the Moratorium for disciplinary responsibility of perpetrators of incidents in the field of occupational safety.

- Approval of Rules for internal control over the disposal and use of “Samruk-Energy” insider information

- Approval of Instruction for protection of confidential information at "Samruk-Energy" JSC in the new edition.

- Key audit matters of interim audit procedures and introduce the issues.

- Approval of the Work Plan of the Board of Directors for 2019.

**Following BOD members participated:**

**Luca Sutera, Rakhmetov N.K., Andreas Stoerzel,**

**Joaquin Galindo, Zhulamanov B.T., Spitsyn A.T.**