No.	Stakeholders	Contribution of stakeholders	Interest of stakeholders	awareness raising activities, deadline
1	Shareholders	 Allocation of funds, replenishment of the authorized capital 	Profit growth, timely payment of dividends,	 Reporting (financial, non-financial) - on an ongoing basis; Conducting a Survey on disclosure of significant topics - annually; Holding meetings, business correspondence - on an ongoing basis; Placing of relevant public information about the Company, as it becomes available, on the corporate website of the company / social networks - on an ongoing basis; Discussion of matters related to progress in meeting shareholder expectations, Business Transformation Program and the implementation of investment projects at BOD meetings - annually; Publications in the media - on an ongoing basis; Informing through the participation of the Company's management as a speaker at conferences, forums, etc on an ongoing basis.
2	Subsidiaries and affiliates	Compliance with shareholders interests	Assistance in dealing with government agencies, commercial interests	 Communicating shareholder expectations of SA's BOD /SB to SA - annually; Communicating requirements for the development of various target indicators, internal regulations and other information to SA via e-mail, telephone, office - on an ongoing basis; Discussion of relevant issues at the meetings of BOD /SB of SA - monthly; Review and feedback on the provided reporting - on an ongoing basis; Placement of up-to-date information on the company's in-house portal; Placing of relevant public information about the Company, as it becomes available, on the corporate website of the company / social networks - on an ongoing basis; Conducting a Survey on disclosure of significant topics - annually; Informing through the participation of the Company's management as a speaker at conferences, forums, etc on an ongoing basis.
3	Employees	• Human resources • Loyalty	High wages, decent working conditions, professional development, career growth	 Holding a meeting with staff, SA, trade union ("Year results") - annually, not later than March 31; Organization of cultural corporate events for employees - annually; Informing employees about job openings, in-house competitions by email - on an ongoing basis; Placing of relevant public information about the Company, as it becomes available, on the corporate website of the company / social networks - on an ongoing basis; Placement of up-to-date information on the company's in-house portal; Publications in the media - on an ongoing basis; Conducting a Survey on disclosure of significant topics - annually; Informing through the participation of the Company's management as a speaker at conferences, forums, etc on an ongoing basis.
4	Trade unions	 Promoting social stability, regulating labor relations and settlement of a dispute 	Observance and protection of employees' rights	 Holding a meeting with staff, SA, trade union ("Year results") - annually, no later than March 31; Placing of relevant public information about the Company, as it becomes available, on the corporate website of the company / social networks - on an ongoing basis; Conducting a Survey on disclosure of significant topics - annually. Publications in the media - on an ongoing basis.
5	Partners	 Join implementation of projects Transfer of technologies, competences and innovations 	Commercial interests	 Placing of relevant public information about the Company, as it becomes available, on the corporate website of the company / social networks - on an ongoing basis; Publications in the media - on an ongoing basis.; Conducting a Survey on disclosure of significant topics - annually; Holding meetings, business correspondence - on a permanent basis; Informing through the participation of the Company's management as a speaker at conferences, forums, etc on an ongoing basis.

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6	Consumers	 Company loyalty Financial resources through the purchase of goods and services 	Commercial interests	 Placing of relevant public information about the Company, as it becomes available, on the corporate website of the company / social networks - on an ongoing basis; Publications in the media - on an ongoing basis; Conducting a Survey on disclosure of significant topics - annually; Informing through the participation of the Company's management as a speaker at conferences, forums, etc on an ongoing basis; Business correspondence, holding meetings with existing and potential customers - on an ongoing basis
7	Government agencies	State regulation	lax revenues, economic growth, solving social problems	 Reporting (financial, non-financial) - on an ongoing basis; Holding meetings, business correspondence - on an ongoing basis; Placing of relevant public information about the Company, as it becomes available, on the corporate website of the company / social networks - on an ongoing basis; Publications in the media - on an ongoing basis; Conducting a Survey on disclosure of significant topics - annually; Informing through participation of the Company's management as a speaker at conferences, forums etc - on an ongoing basis.
8	Competitors	Opportunities for future development		 Placing of relevant public information about the Company, as it becomes available, on the corporate website of the company / social networks - on an ongoing basis; Publications in the media - on an ongoing basis; Informing through participation of the Company's management as a speaker at conferences, forums etc - on an ongoing basis.
9	Financial institutions	 International Grants Concessional financing of projects Credit lines Placement of funds 	return on investment. Placement of free cash in deposit accounts, special accounts maintenance, participation	5
10	Suppliers	 Efficiency of supply chain and value chain 	Commercial interests	 Placing of relevant public information about the Company, as it becomes available, on the corporate website of the company / social networks - on an ongoing basis; Publications in the media - on an ongoing basis; Holding meetings, business correspondence - on a permanent basis; Informing through the participation of the Company's management as a speaker at conferences, forums and so on - on an ongoing basis.
11	Population	 Support in the place of busines 		 Placing of relevant public information about the Company, as it becomes available, on the corporate website of the company / social networks - on an ongoing basis; Publications in the media - on an ongoing basis; Conducting a Survey on disclosure of significant topics - annually; Participation in public hearings as part of implementation of investment projects in accordance with current environmental legislation of the Republic of Kazakhstan - as required.

12	Public associations	 Encouraging the application of high standards in operations Loyalty and cooperation 	Achievement of goals and tasks of public associations	 Holding a meeting with staff, SA, trade union ("Year results") - annually, not later than March 31; Holding meetings, business correspondence - on an ongoing basis; Placing of relevant public information about the Company, as it becomes available, on the corporate website of the company / social networks - on an ongoing basis; Publications in the media - on an ongoing basis; Conducting a Survey on disclosure of significant topics - annually; Participation in public hearings as part of implementation of investment projects in accordance with current environmental legislation of the Republic of Kazakhstan - on an ongoing basis.
13	Mass media	 Effective cooperation Favorable public opinion 	Publications and information on the Company's activities, commercial interests	 Placing of relevant public information about the Company, as it becomes available, on the corporate website of the company / social networks - on an ongoing basis; Conducting press conferences, providing press releases; Conducting a Survey on disclosure of significant topics - annually; Informing through the participation of the Company's management as a speaker at conferences, forums, etc on an ongoing basis; Placement of reports / information, protocols, etc. in accordance with the Resolution of the National Bank No. 26 d/d January 28, 2016 "On approval of the Rules for placement of financial statements on internet resources of depository, as well as information on corporate events, financial statements and audit reports, lists of affiliated persons of joint-stock companies, information on the total amount of remuneration of an executive body members according to results of a year on internet resources of stock exchange"
14	Affiliates	Mutual cooperation	Commercial interests	 Placing of relevant public information about the Company, as it becomes available, on the corporate website of the company / social networks - on an ongoing basis; Publications in the media - on an ongoing basis;
15	Rating agencies, independent audit organizations	Mutual cooperation	Commercial interests	To Rating agencies: 1. Provision of information according to requests of agencies - annually. To Audit companies: 1. Provision of requested information - on a semi-annual basis. To all stakeholders: 1. Placing of relevant public information about the Company, as it becomes available, on the corporate website of the company / social networks - on an ongoing basis; 2. Publications in the media - on an ongoing basis