**The meeting held on April 17, 2023**

The Company’s Board of Directors considered the following items on 17 April 2023 in accordance with “Samruk-Energy” JSC Charter, the Regulations on the Board of Directors of “Samruk-Energy” JSC, the Republic of Kazakhstan Law "On joint-stock companies":

- On introducing amendments to the Code of Conduct of the Company;

- On approval of the Succession Program for key positions of CEO-1 of the Company for 2023;

- On approval of individual development plans for the Chairman and members of the Management Board of the Company for 2023;

- Performance appraisal of the Internal Audit Service of the Company and its head based on the results of the 1st quarter of 2023. Payment of bonuses for employees of the Company’s Internal Audit Service based on the results of the 1st quarter of 2023, as well as on performance results for 2022 based on the results of the implementation of the Company's corporate KPIs;

- On consideration of the report on the work of the Company’s Compliance Service for the 1st quarter of 2023. On approval of the Action Plan in connection with the amendments and additions made to certain laws and regulations of the Republic of Kazakhstan on fight against corruption;

- On bonus payments to the head and compliance officer of the Compliance Service of the Company based on the results of work for the 1st quarter of 2023, as well as on performance results for 2022 based on the results of the implementation of corporate KPIs of the Company;

- On approval of the Report on performance of the Ombudsman and assessment of the effectiveness of the goals achieved for the 1st quarter of 2023. Performance evaluation and bonuses to the Ombudsman based on the results of the 1st quarter of 2023, as well as on the results of work for 2022 based on the results of the implementation of the Company's corporate KPIs;

- On payment of bonus to the Corporate Secretary of the Company based on performance results for the 1st quarter of 2023, as well as on performance results for 2022 in accordance with the implementation of the Company's corporate KPIs;

- On the election of the Chairman and members of the Supervisory Board of “Ekibastuz GRES-1” LLP, setting the term of office, as well as the conditions for paying remuneration and reimbursement of expenses for the performance of job responsibilities;

- On granting consent to a member of the Management Board of the Company to hold the position of a member of the Board of Directors of “Alatau Zharyk Company” JSC, on determining the size of the Board of Directors, electing members of the Board of Directors of “Alatau Zharyk Company” JSC, setting the term of their office, the amount and conditions for paying remuneration and reimbursement of expenses to members of "Alatau Zharyk Company" JSC Board of Directors for the performance of their job responsibilities;

- On the early termination of powers of a member of the Board of Directors - an independent director of “AlES” JSC, on the election of a member of the Board of Directors - an independent director of “AlES” JSC, setting his term of office, the amount and conditions for paying remuneration and reimbursement for expenses of a member of the Board of Directors - an independent director of “APP” JSC for the performance of their duties. Absentee voting was made according to the attached ballot form;

- On the appointment, determining the size of basic salary, terms of remuneration and bonuses for Director General of “Energy Solutions Center” LLP.

**The following members of the Board of Directors voted:**

**Kazutin N.Yu., Repin A.Yu., Zharkeshov E.S., Tutebayev S.S.,**

**Ogai V.D., Kashkinbekov A.K., Zhubayev A.S.**