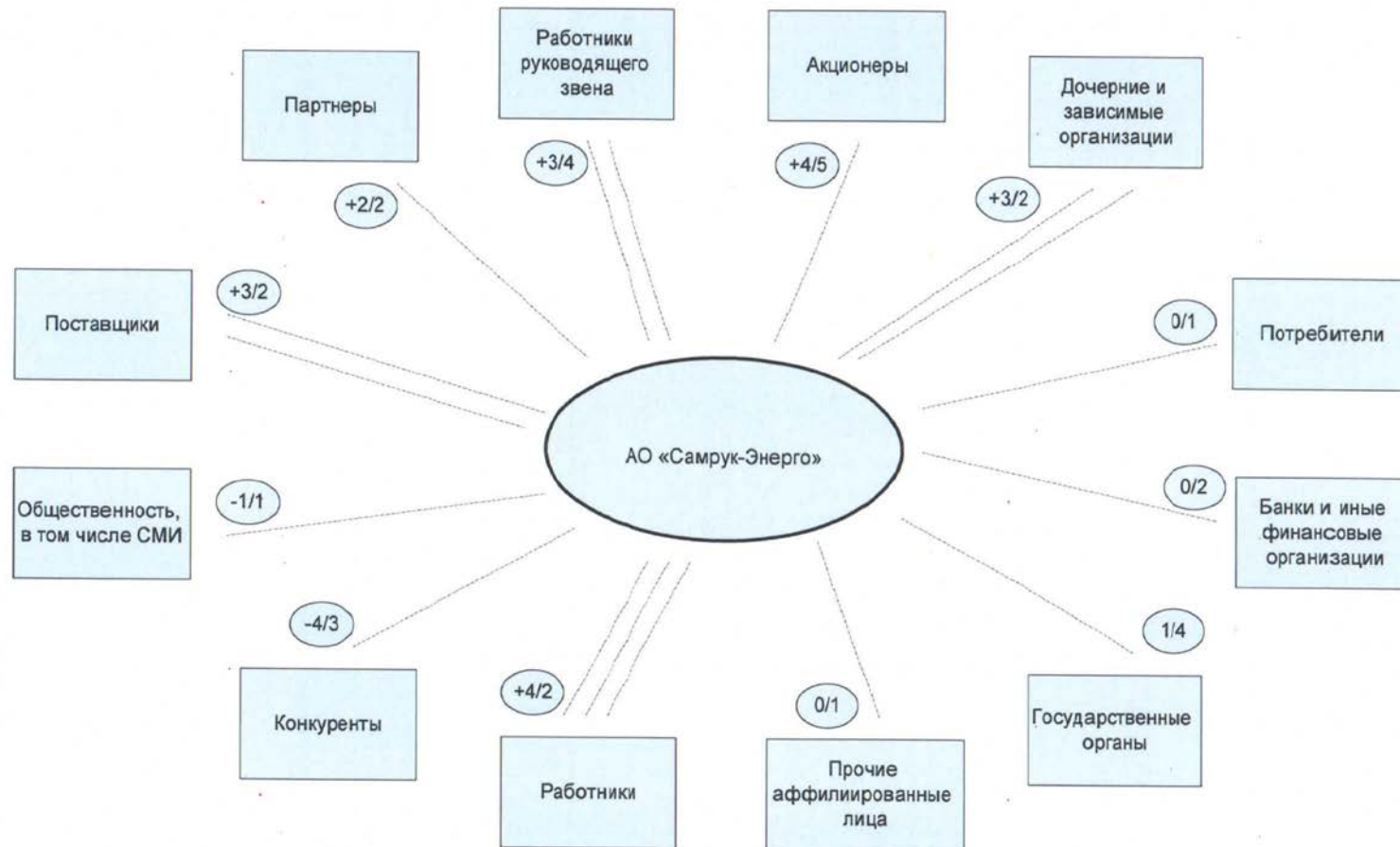


Map of Stakeholders JSC "Samruk-Energy"



Партнеры – Partners
Работники руководящего звена – Senior employees
Поставщики – Suppliers
Общественность, в том числе СМИ – General public including the mass media
Конкуренты – Competitors
Работники – Employees
Прочие аффилированные лица – Other affiliates
Государственные органы – State authorities
Банки и иные финансовые организации – Banks and other financial institutions
Потребители – Consumers
Дочерние и зависимые организации – Subsidiaries and affiliates
Акционеры – Shareholders
АО «Самрук-Энерго» - JSC “Samruk-Energy”

Appendix 1
to the Map of Stakeholders
of JSC “Samruk-Energy”

General Provisions on the Map of Stakeholders of JSC “Samruk-Energy”

The Map of Stakeholders of the JSC “Samruk-Energy” (hereinafter referred to as the Map) was developed in accordance with the international practices in management business and with regard to the requirements of the legislation of the Republic of Kazakhstan in order to manage relationships with stakeholders of JSC “Samruk-Energy” (hereinafter referred to as the Company).

The Map provides a list of individuals and legal entities (group of persons), which affect or may affect activities of the Company, the implementation of the objectives set by the Company Charter and other documents of the Company.

In order to understand the Map, the following figures and meanings are used in the Map:

1) Lines – lines between the Company and the person concerned which determine the area of influence of the Company upon the person concerned, in particular:

а) one line indicates the area of influence, in which the Company has an indirect, weak influence on the person concerned by supporting stakeholders and other individuals;

б) two lines indicate the area of direct influence of the Company upon the person concerned, in which the

Company has an impact on individuals based on the strategy of sharing resources “Let’s exchange”, or belief;

в) three lines indicate the area of authority, in which the Company may affect the person concerned by means of administrative resources.

2) The scales x/y (e.g. $+4/5$ “Shareholders”) characterize:

x – the degree of support or opposition to the activities of the Company by the person concerned. It is specified between $+5$ and -5 , where $+5$ is the highest level of support, and -5 is an extreme level of opposition;

y – the degree of influence of the person concerned on the activities of the Company. It is specified between 0 and 5.